

CORONA CRISIS CANVAS: GROWTH RECOVERY

Use this canvas to facilitate strategic dialogues on how to revitalise targets and critical priorities for your organisation.

Original targets

1

Looking back – what were our goals for the year and the underlying assumptions?

Updated aspiration

3

What are our updated targets? And why are they important and achievable?

New priorities

4

Our main priorities

To succeed, which decisions and behavioural changes will be needed?

Impact of the crisis

2

How does the Corona crisis impact the demand for our services/products, and how does the crisis influence our productivity and ability to deliver?

Leading the way

5

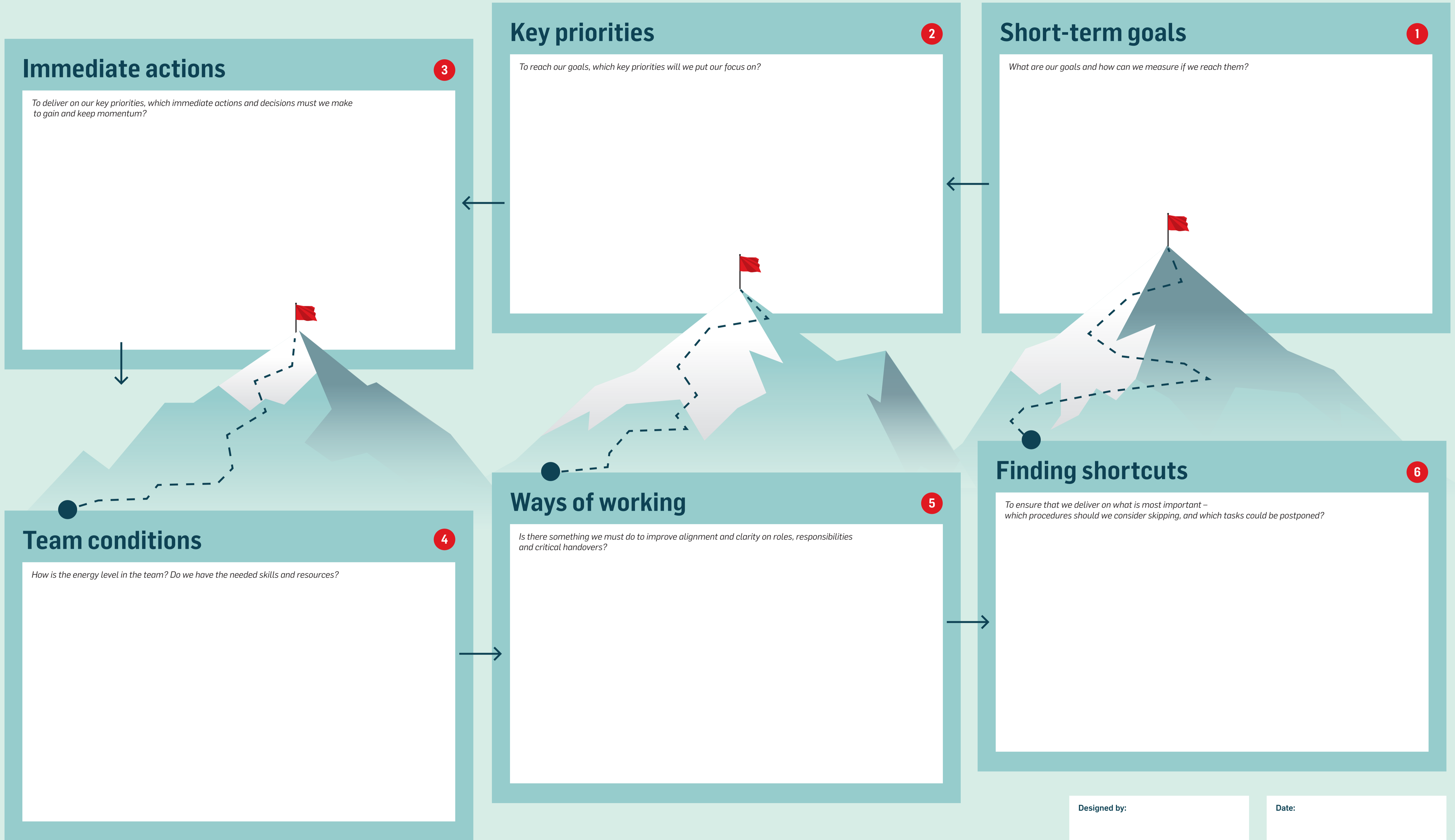
What kind of leadership does the organisation need? What will it take from the leadership team to do this?

Designed by:

Date:

CORONA CRISIS CANVAS: TEAM ALIGNMENT

Use this canvas to facilitate team dialogues about critical ways of working and short-term priorities in response to the Corona crisis.



CORONA CRISIS CANVAS: TEAM HEALTH AND RESILIENCE

Use this canvas to facilitate dialogues in a team about how people are doing and what can be done to support motivation, collaboration and wellbeing during the Corona crisis.

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Date:



What are your feelings and thoughts at the moment? 1

How are you feeling right now?

Eg. Insecure, okay, uncertain, impatient, alone, hopeful, frustrated, focused

Which positive and negative thoughts have you experienced, either personal or by people close to you?

Eg. "My family needs me", "Does it matter what I do?", "Will we ever get back to normal?", "I can do this!"

What have you learned about yourself and how you react through the recent days?

Eg. "I need routines", "I'm surprisingly good at multitasking", "I need deadlines to get things done"

How are we doing as a team? 2

How is the energy level in the team?

Eg. "People are tired", "We are inspired", "We are drifting apart", "People are eager to help"

How good are we at collaborating as a team?
What is working well, and what could be better?

Eg. "We are uncoordinated", "People are helpful", "Roles are unclear", "Feedback is scarce"

What kind of behaviour and positive experiences would we like to see more of in the team?

Eg. "Giving candid but constructive feedback", "Respecting when somebody is busy"

What can we do at work, to support wellbeing and resilience? 3

Based on our discussion in the first two steps what is the biggest challenge to team health and wellbeing?

Eg. "People not asking for help in time", "Burnout", "Insecurity and unclear expectations"

Is there things that we need to stop doing or do less of?

Eg. "Working alone without feedback by colleagues", "Internal politics and unclear accountability"

Are there new 'traditions' or 'habits' that we should introduce and formalise to support wellbeing?

Eg. "Informal virtual morning coffee", "Taking turns to host short practice sharing sessions"

CORONA CRISIS CANVAS: LEARNING FROM COVID-19

Use this canvas to facilitate team conversations on what you can learn from the crisis and how these observations can inspire better ways of working.


Designed by:

Date:

1 What would you like to improve?


Identify three areas you aspire to improve.

A



Eg. "Faster development", "Easier decision making", "More experiments"

B



Eg. "Customer experience", "Productivity", "Flexibility"

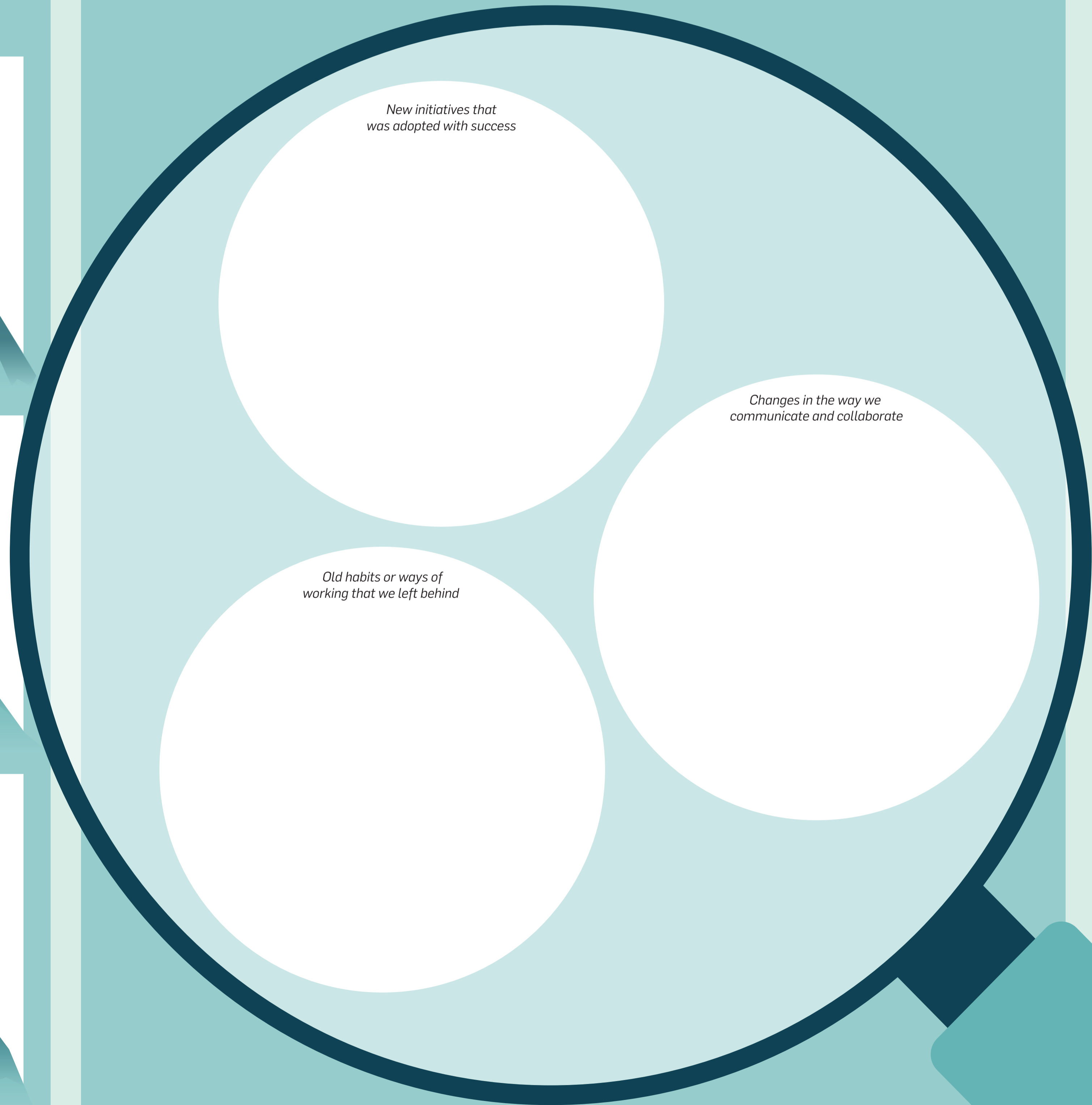
C



Eg. "Cross-organisational collaboration", "Clear accountability", "Sustainability mindset"

2 Inspiring observations during COVID-19

What have you observed during the crisis, both within the team and in the rest of the organisation?



3 What have you learned?

Based on the observations, what are your key lessons?

4 Our commitment

What will you do to sustain and anchor some of the positive new ways of working and behaviours?

5 Help to make it stick

What can prevent you from slipping back to the old way of working? What outside, or technical help, will be needed?